



## CODE OF CONDUCT GUIDELINES - COMMUNITY

**Updated: 2026**

**Review: 2028**

### **Purpose**

The Our Lady of Mercy College Code of Conduct Guidelines follow exactly the Executive Directive – Code of Conduct as set down by CEWA. The Executive Directive – Code of Conduct establishes minimum standards of conduct in all behaviour and decision-making to ensure the safety and wellbeing of all members within the CEWA community.

### SOURCES OF AUTHORITY

CECWA POLICY: Community Policy

EXECUTIVE DIRECTIVE: Code of Conduct Executive Directive

### **Scope**

The Code of Conduct Executive Directive applies to all members of the Our Lady of Mercy College Community.

### **Guidelines**

1. Please refer to the Code of Conduct Executive Directive for further details. This information is contained in the [CEWA Policy Hub](#).
2. All staff, parents, volunteers or visitors who take on a duty of care for students are expected to be familiar with the Code and failure to do so does not absolve any such person of responsibility.
3. Breaches of the Code must be notified to the Principal and it is a breach of the Code not to do so.
4. If you are a parent, volunteer or visitor, the Principal may take such action as is appropriate in your circumstances to maintain the safety and wellbeing of students. In cases of conflict between parts of the Code, between the Code and other College policies, or in any decision-making choices, staff must give priority to the outcome that will be in the best interests of the safety and wellbeing of the child.
5. The Student Code of Conduct can be found on our [website](#).
6. Student breach of the Code of Conduct is dealt with under the School Behaviour Management and Learning Guidelines.



## **The Code of Conduct Statements.**

### **These exactly follow the Code of Conduct Executive Directive from Catholic Education Western Australia.**

In their conduct, staff, parents, volunteers and visitors who take on a duty of care for students are expected to:

1. Act safely and competently.
2. Give priority to students' safety and wellbeing in all their behaviour and decision making.
3. Act in accordance with the values of the Gospel as defined in the Code of Ethical Conduct.
4. Conduct themselves in accordance with laws, agreements, policies and standards relevant to their relationship with the College community.
5. Respect the dignity, culture, values and beliefs of each member of the College community.
6. Treat personal information about members of the College community as private and confidential.
7. Give impartial, honest and accurate information about the education, safety and wellbeing of students.
8. Support all members of the College community in making informed decisions about students.
9. Promote and preserve the trust and privilege inherent in their relationship with all members of the College community.
10. Maintain and build on the community's trust and confidence in Catholic schools and the Church.
11. Act reflectively and ethically.